

## **UBS** Operational Risk Framework

Judson Berkey, Group Operational Risk

BIS – 24 October 2006

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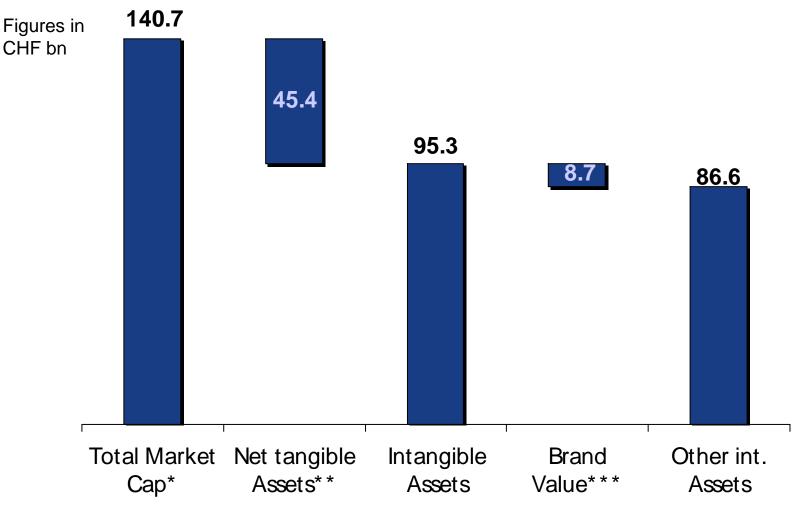
### Section 1

## Design



### The Business Imperative for the Approach

## At current market-to-book ratios, UBS's market capitalization is mainly explained by intangible assets



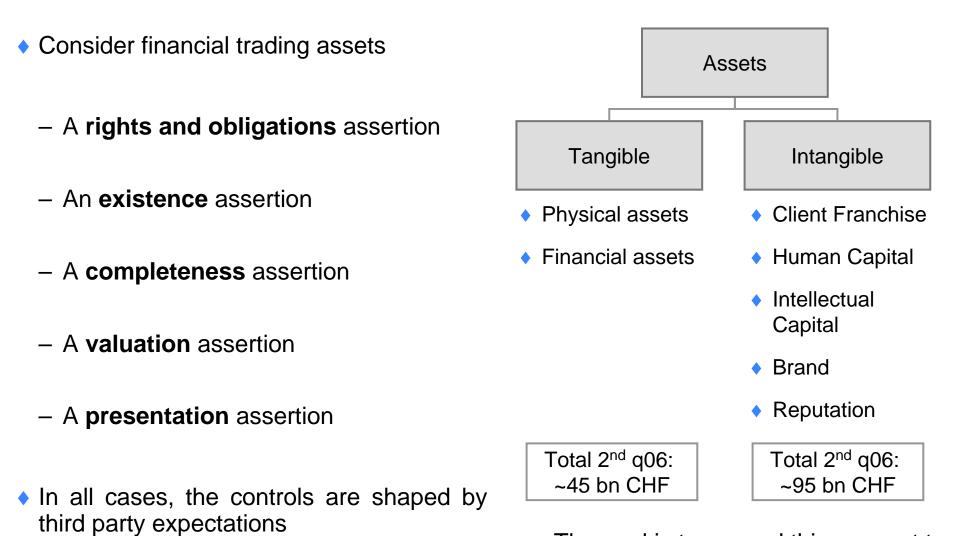
Figures taken from UBS Financial Highlights; Second Quarter 2006 Report, 15 August 2006

Equity attributable to UBS shareholders



According to Interbrand/Business Week Brand valuation, published in Business Week 7 August 2006

### Assets and Assertions for Key Third Party Deliveries

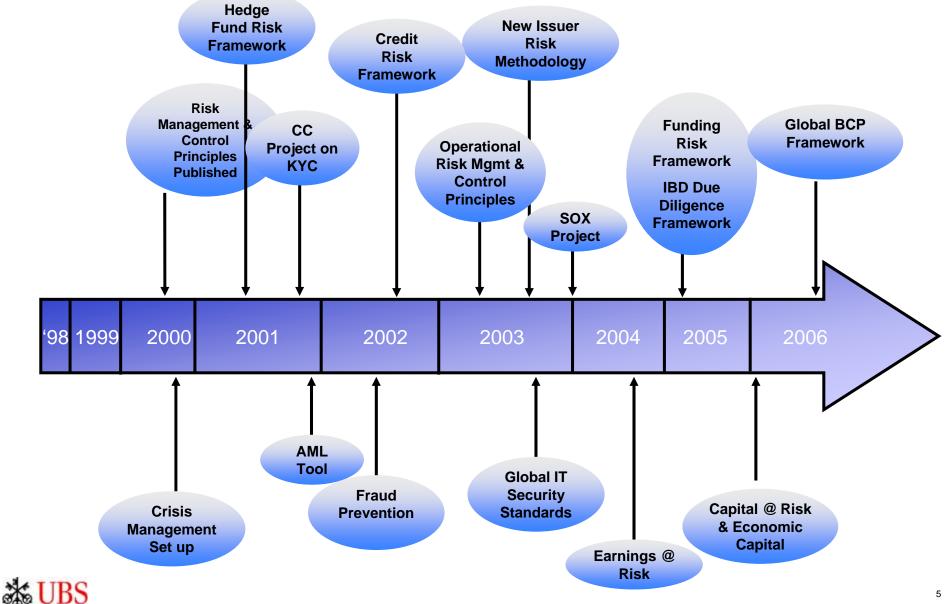


 The goal is to expand this concept to the remaining assets.

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## **Evolution of Risk Control Framework**

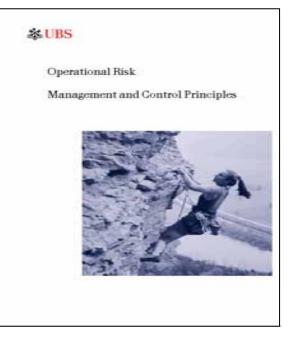
### WHERE DO WE COME FROM ...



### What is Operational Risk?

 Operational Risk is defined by the UBS Management and Control Principles (approved by the Group Executive Board in July 2003) as:

"The risk of loss resulting from inadequate or failed internal processes, people and systems, or from external causes (deliberate, accidental or natural). The losses may be direct financial losses, or indirect, in the form of revenue forgone as a result of business suspension. They may also result from damage to our reputation and our franchise, which have longer term financial consequences."



Operational Risk Management is the responsibility of every employee in the Bank throughout the performance of their day-to-day activities.



### Operational Risk Management and Control Responsibilities

We distinguish between risk managers and risk controllers

Risk managers are held primarily accountable for managing risks, be they operational, market or credit risks

Risk controllers exercise independent oversight to ensure risk is contained within the overall appetite of the organisation

Risk control is not a police force, but does ensure that risk/reward decisions are taken at appropriate levels of management

In order to fulfill this mandate, the key responsibilities of Operational Risk Control are the following:

Independent verification of the identification, evaluation and response to operational risks as determined by management

Reporting and monitoring of issues, including escalation, where appropriate

Management of a cross-functional forum to discuss OR issues

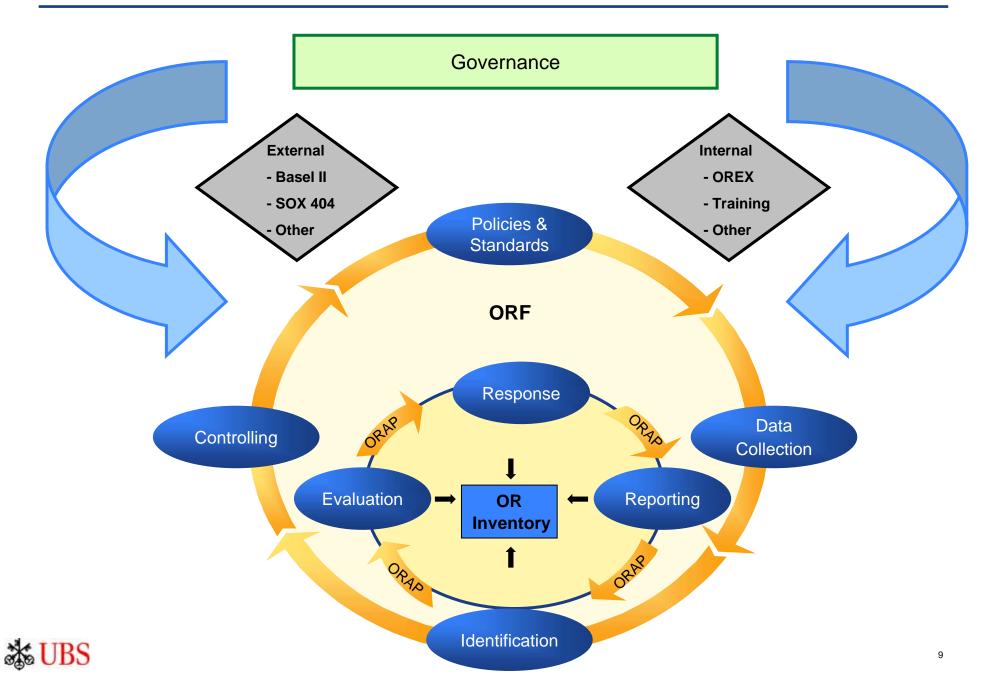


## OR Control Documentation and Hierarchy of Control

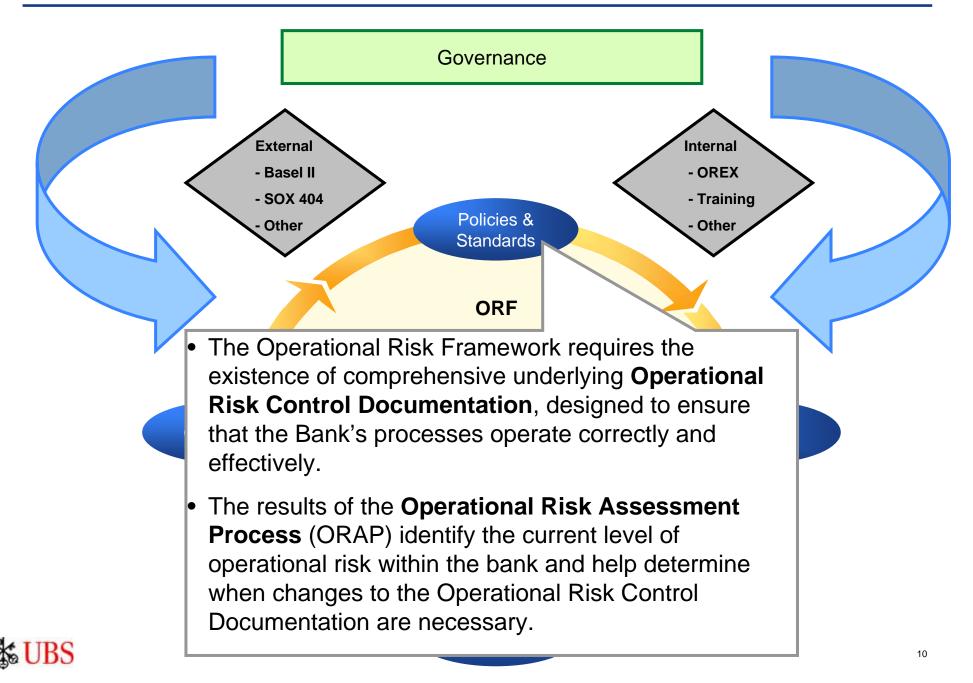
A hierarchy specifies how authority is delegated within UBS Group and therefore how control is exercised. The OR Control Documentation is part of this and specifies the control expectations of management

Organisation Regulations	<ul> <li>The hierarchy begins with the Board of Directors that specifies the Organisation Regulations for UBS Group. The Organisation Regulations establish the Business Groups and contain Authorities that specify at which level certain decisions must be made</li> </ul>
Business Group Regulations and Policies	<ul> <li>Business Groups then develop their own regulations that determine how authority is shared within the Business Group. Business Group Functions and Group Functions Heads at the Corporate Centre then develop Policies that outline key governance requirements</li> </ul>
Operational Risk Control Documentation: • Roles & Responsibilities • Control Objectives • Control Standards • Metrics	<ul> <li>Each Function in a Business Group specifies its Roles &amp; Responsibilities, Control Objectives and Control Standards, and Metrics. These reflect the control requirements specified in the Policies, Business Group Regulations, and Organisation Regulations. They provide a statement about control expectations for any given Functional area. This is the "Operational Risk Control Documentation"</li> </ul>
Desk Level Procedures / Technical Standards /	<ul> <li>Below the Operational Risk Framework lies Supplementary Guidance such as Desk Level Procedures, Technical Standards and Control Plans. These specify how certain tasks should be performed. Thus, they can provide detail on how the Control Standards are actually performed.</li> </ul>
Control Plans	

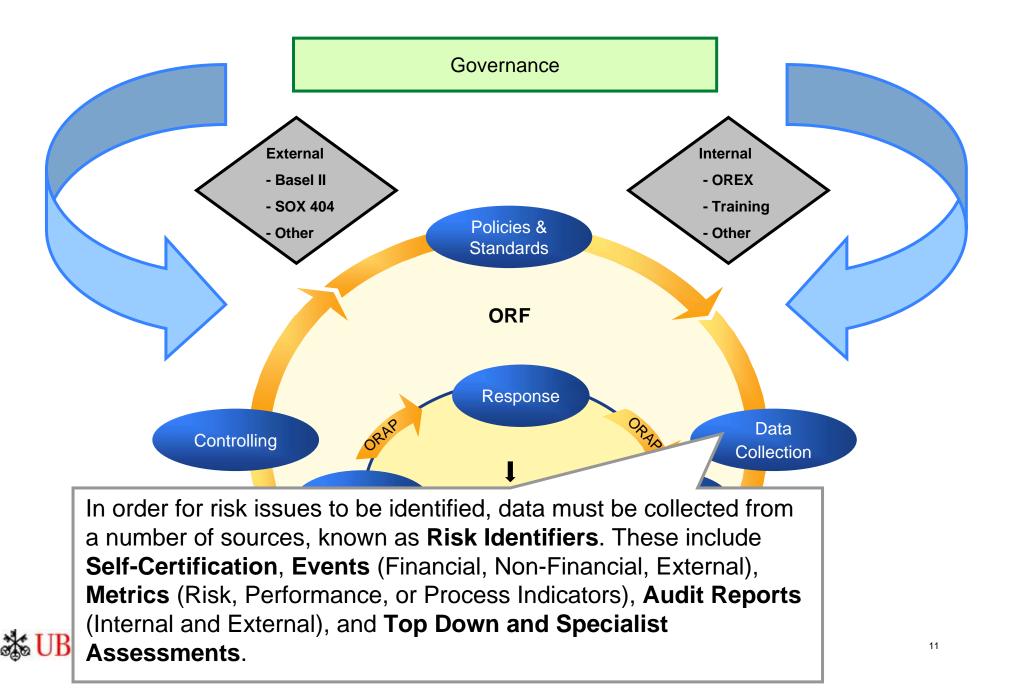
### The UBS Operational Risk Framework



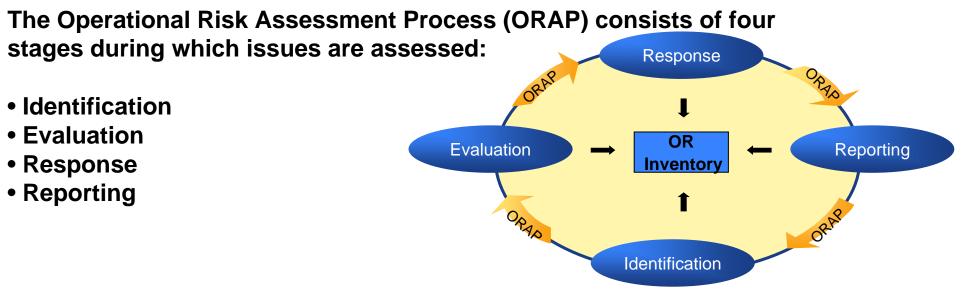
### The UBS Operational Risk Framework



### The UBS Operational Risk Framework



## Operational Risk Assessment Process (ORAP) Overview



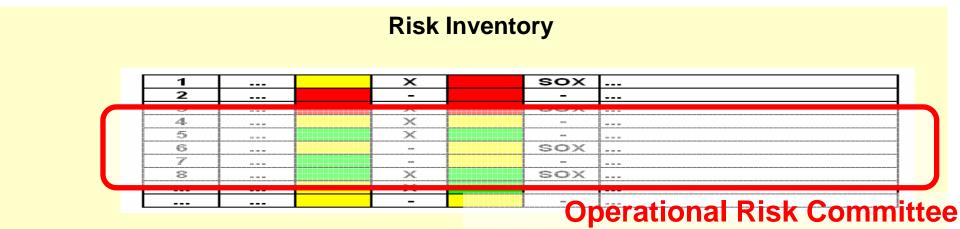
- In the first ORAP stage, potential Operational Risk issues are identified using data derived from the various risk identifiers.
- The second stage focuses on evaluation of the risk issues in terms of their potential impact on the Bank. Issues are rated red, amber or green.
- Based on the results of the evaluation stage, issues may be placed on the Risk Inventory. This requires determination of an appropriate response (e.g. action plan).
- In the final stage, risk issues are escalated and monitored periodically for progress.

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### **Operational Risk Assessment Process**

#### **Risk Identifiers** Self-Fin Events Non Financial/ Top-Down **Metrics** Audit Points Certification (monthly from Ext. Events Assessment (regular) (as issued) (twice yearly) G/L) (ad hoc) (quarterly)

Identifiers are consolidated around Control Objective and assessed to identify OR issues. The issues are rated by operational risk managers on a Risk Inventory and action plans are agreed

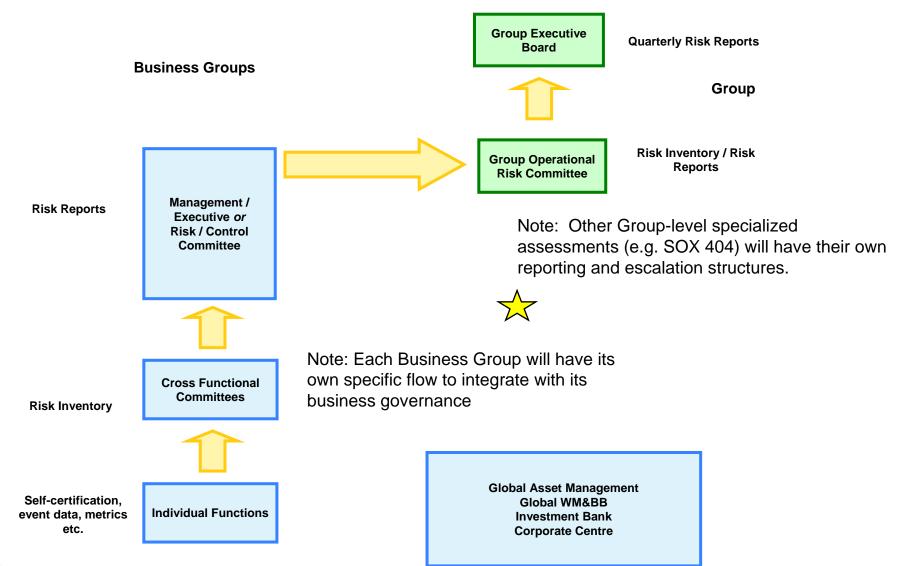


Operational Risk Control administers the cross-functional OR Committee and performs an independent validation of the Risk Inventory as reported by the operational risk managers.



### **Operational Risk Reporting Process**

Operational Risk Inventories and Reports proceed along defined escalation routes. This can be broadly illustrated as follows:





### Group Operational Risk Report

#### Chapter 4 Operational Risk

#### **O** VERVIEW

This Group Operational Risk Report identifies, based on the individual reports of the Business Groups, the most significant operational risk issues within UBS Group requiring Business Group or Group response. The issues have been grouped into subportfolios that in turn support four broad portfolios. The issues that were included in these subportfolios have been discussed with the Business Group Operational Risk Controllers, Group Legal and Compliance Risk Assessment, Group IT Risk Control, and Group Tax Risk Control.

- Report sent to the Group Executive Board based on the results of the ORAP.
  - General Overview to highlight themes and trends
  - Status of Business Group Risk Inventory Issues
  - Overview of Financial losses
- Portfolios of Risk Issues (each with their own subportfolios) and Group level action plans where appropriate for Group Inventory Issues
  - Business Process and IT Architecture
  - Corporate Governance
  - Legal, Regulatory, and Tax Obligations
  - Risk Representation and Financial Reporting
- Presents the board with information that allows them to understand the current operational risks and make decisions about where risk appetite has been exceeded.

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Section 2

## Implementation Status



### **Operational Risk Framework Implementation Status**

- Principles OR Man. & Control Principles
- Structure Bus. Group OR Controllers & Committees
- Process OR Assessment and Reporting Process
- System Operational Risk Application
- Regulatory Compliance Basel II and SOX 404

### **ORF Implementation – 2006**

- 2,000+ Control Objectives
- 10,000+ Control Standards
- 6,500 Certifiers
- 3,000 Signatories

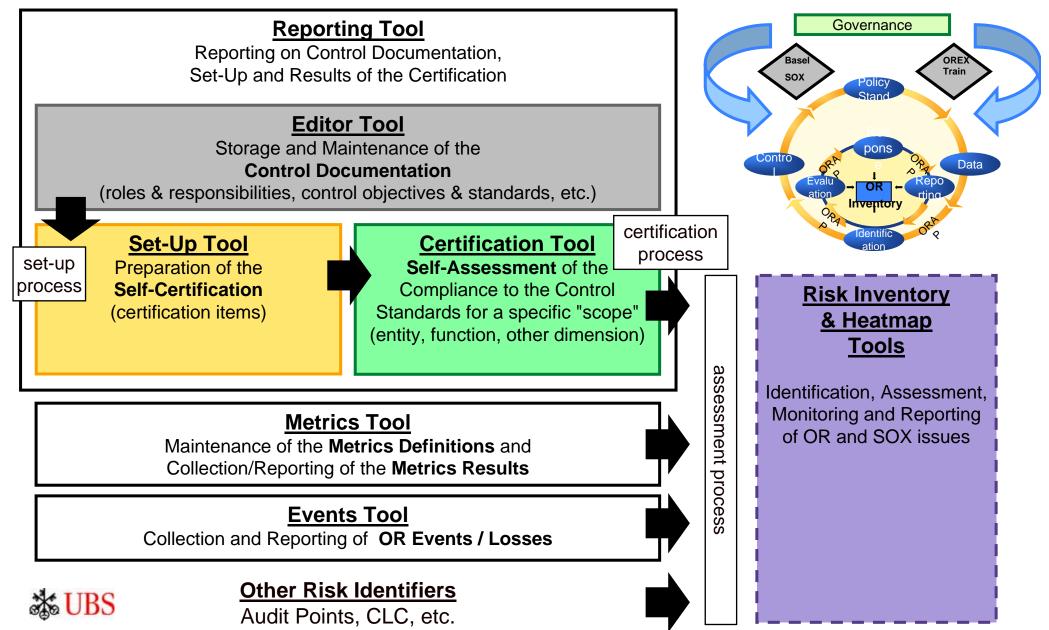


- > 175,000 Certification Items
- 10,000 Metrics being produced annually
- 70,000 Financial Events collected annually



## **Operational Risk Application**

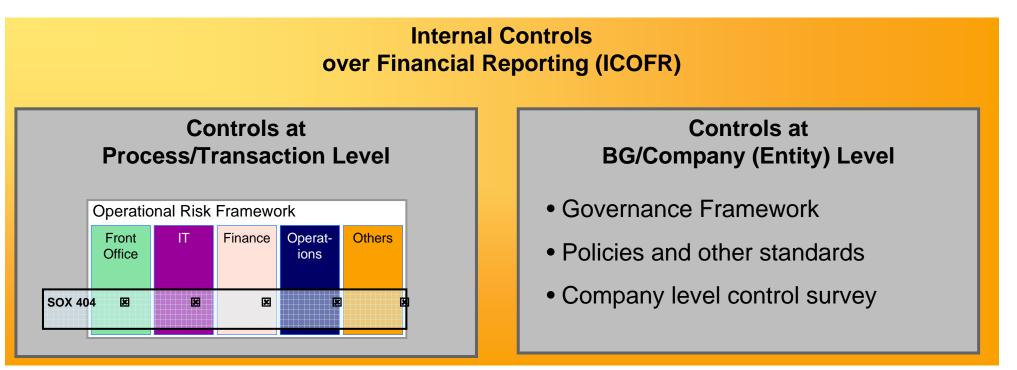
### A modular, group-wide application supporting the ORF processes.



### Sarbanes Oxley Action Section 404

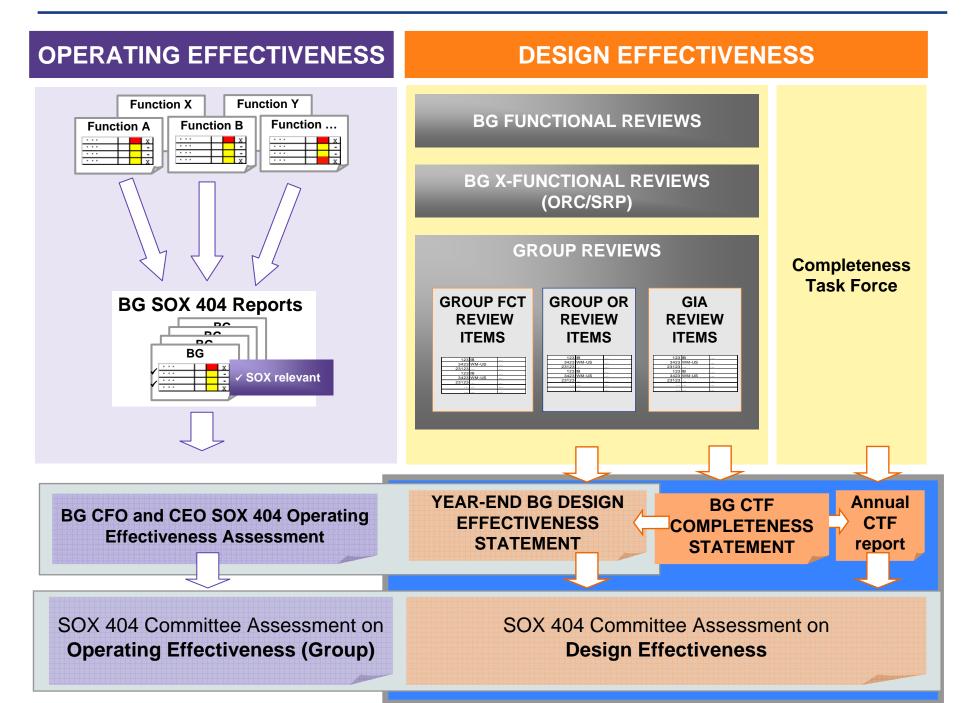
- Sarbanes Oxley Action Section 404 requires a process for assessing the design and operating effectiveness of internal controls over financial reporting.
- The U.S. SEC has provided rules implementing this act.
- Financial Reporting controls operate at both transaction and company levels.
- The Operational Risk Framework ensures control design effectiveness.
- The Operational Risk Assessment Process assesses operating effectiveness.





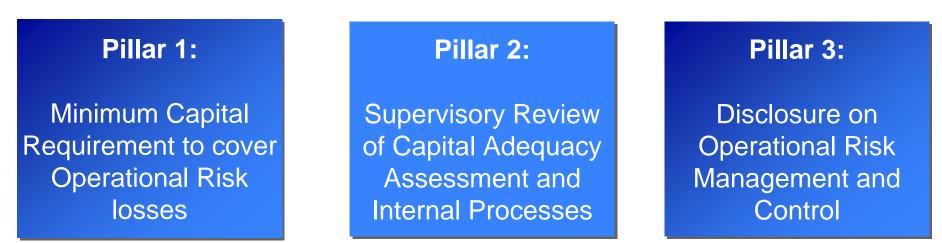


### **UBS** Approach to SOX Design and Operating Effectiveness



### Basel II and the Operational Risk Framework

 The Basel Committee has developed specific rules for how banks must determine operational risk capital requirements. These rules contain three pillars.



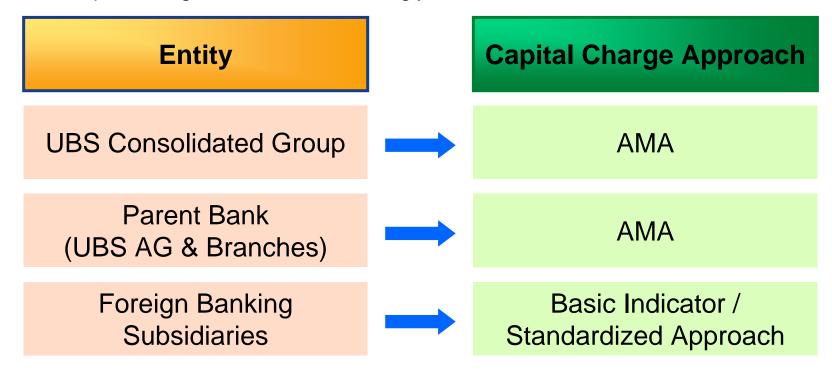
- The Operational Risk Framework provides the processes to address each pillar.
  - Internal financial event data and issues from the Group Operational Risk Report are quantified to provide both historical and forward-looking views of operational risk.
  - The qualitative aspects of the ORF provide a basis for evaluating the capital requirement in light of the current level of and appetite for operational risk.
  - Information collected during the assessment process is used for disclosure.
- This ensures that UBS is compliant with the rules as implemented by its primary supervisor, the Swiss Federal Banking Commission (EBK)



Eidgenössische Bankenkommission Commission fédérale des banques Commissione federale delle banche Swiss Federal Banking Commission

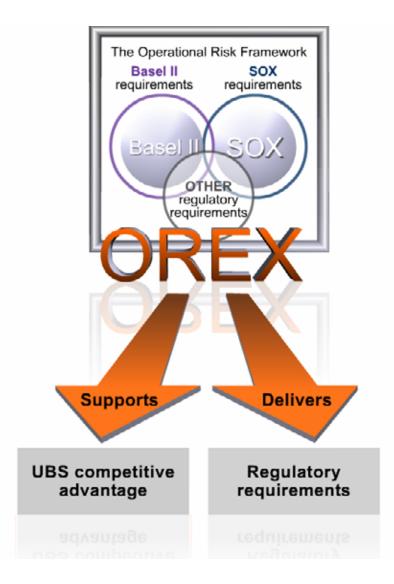
### Pillar 1 - Capital Charge Calculation

 UBS Group is composed of a number of different Legal Entities. The approach used to calculate the capital charge thus varies accordingly, as shown below.



- The consolidated group-wide capital requirement and the Parent Bank requirements are calculated using the AMA. This is done at group level. Approval is required from the EBK.
- Local capital requirements are calculated using the Basic Indicator (or Standardized Approach). This is done by the local entity. Approval is required from the local regulator.

### **OREX:** Operational Risk Excellence



- 17 GEB sponsored initiatives to achieve excellence in operational risk management & control throughout UBS, reduce exposure to financial and reputational damage, contribute to 2010 growth agenda and establish and clarify responsibilities
- The Operational Risk Framework (ORF) and OREX enable UBS to meet SOX 404 and Basel II requirements
- While the ORF establishes a structure and a process for the management of Operational Risk, OREX is both more specific and larger since the initiatives go beyond the scope of the ORF



### 17 OREX Initiatives as Response to GEB Radar

### STRATEGIC RESPONSE

- Regulatory development
- Target business process model
- Conflict of Interest (outside of OREX)
- OR Communication and Education framework

### SHORT TERM RESPONSE

- Review Key Third Party Deliverables
- Review of Legal Entity governance
- Top down alignment of Regulations, Policies and ORF Control Standards
- Realignment of IT Risk Management and IT Risk Control functions
- Pricing and valuation of complex products
- Static data management
- Intercompany transactions
- (US Withholding) Tax

### **OTHER INITIATIVES**

- Fraud global standards
- Group portfolio of projects and project management excellence
- Standards for metrics (Key Risk Indicators)
- Process for top down risk identification
- Factor key Operational Risks into business planning process
- HR OR Task Force

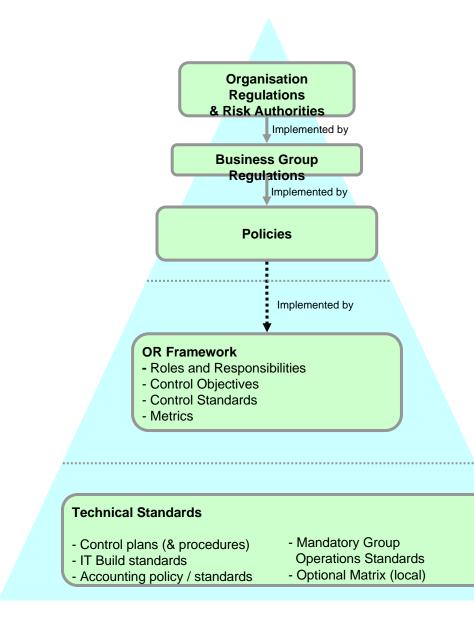


Section 3

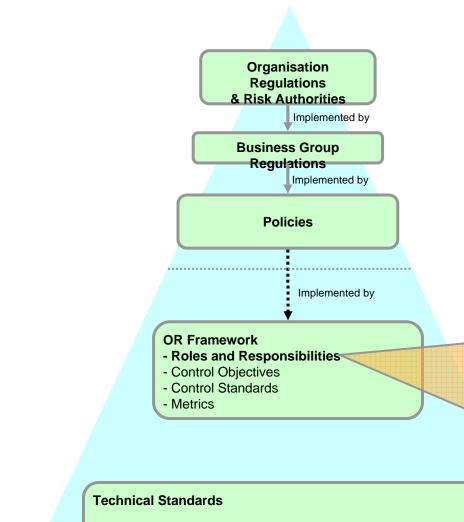
# Examples (including Operational Risk Application)



### ORF in the organisation



### ORF in the organisation – Roles and Responsibilities



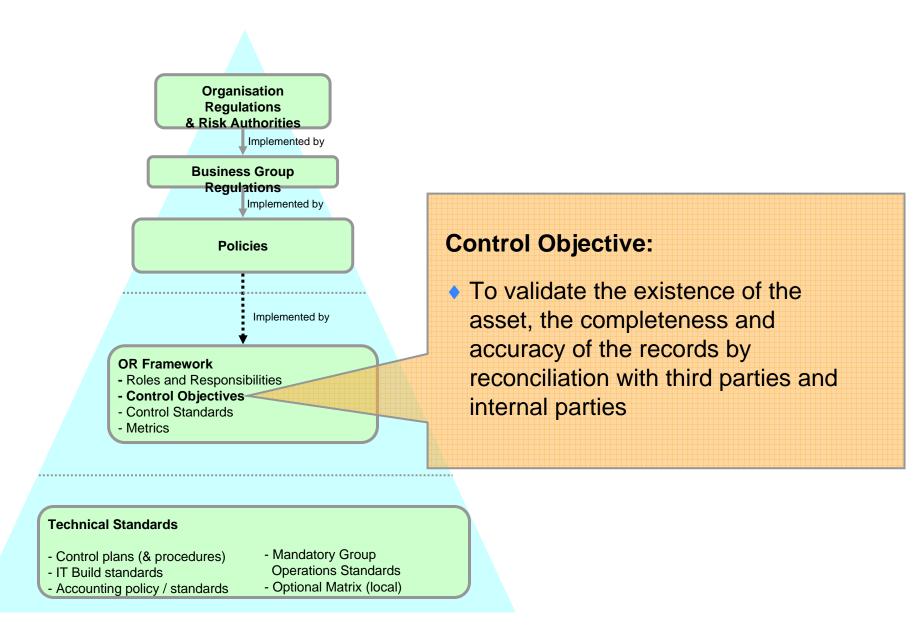
- Control plans (& procedures)
- IT Build standards
- Accounting policy / standards
- Mandatory Group
   Operations Standards
- dards Optional Matrix (local)

#### **Role and Responsibility:**

 Operations have the stewardship responsibility for the financial assets of the organization and its clients.
 Stewardship includes protecting the asset of the organization and its clients from accidental or purposeful loss or damage

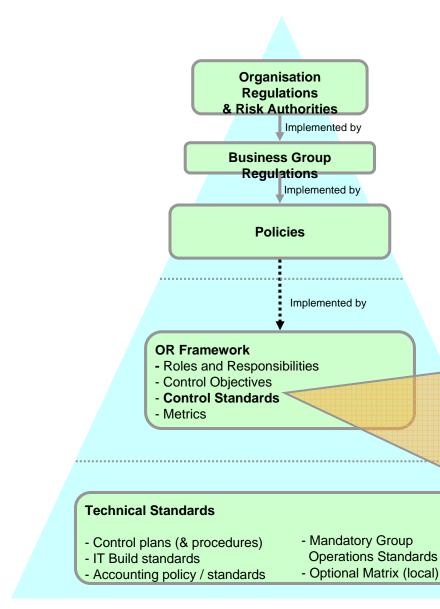


### ORF in the organisation – Control Objectives



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### ORF in the organisation – Control Standards



#### **Control Standards:** Is there a complete & agreed list of accounts that are reconciled? Have all the accounts been reconciled on a regular basis in accordance with the related operating standards? Are reconciliations performed bv independent staff who are of transaction settlement? Is there an exception & escalation process for reconciliation items in accordance with the related operating standards?

### **XUBS**

### Technical Standards – Account Reconciliations

	Group Operational Risk
Group Operations Standards	Group Operational Risk Bahrihofstrasse 102 Tel. +41-1-234 62 19

www.ubs.com

April 24, 2006

#### Standards for Account Reconciliations

#### Overview

This document describes control standards relating to reconciliation processes and must be read in conjunction with the following control standards.

- Is there a complete & agreed list of accounts that are reconciled?
- Have all the accounts been reconciled on a regular basis in accordance with the related operating standards?
- Are recordilations performed by staff who are independent of transaction settlement?
   Is there an exception & escalation process for recondilation items in accordance with the related operating standards?

The following defines the proper and comprehensive process lifecycle for reconciliation matching, exception handling and escalation:

- Match (reconcile) all relevant accounts on a transaction and position level. The differences
  identified at a transaction or individual account posting level must in value terms explain the
  differences in the two balances being reconciled including reconciling the balance brought
  forward equals the balance carried forward. The actual balances and the movement in the
  balances for the period must be reconciled.
- investigate unmatched items/open breaks at a transaction/account posting level.
- Resolve unmatched items/open breaks.
- Monitor status of reconciliation.
- Reporting of open breaks.

#### A complete and proper reconciliation requires the following key processes to be followed:

1. Activities within the reconciliation lifecycle

1.1. Ensuring completeness and ownership of accounts

For all accounts transparency of ownership is essential. The person recording the account should be different from the person clearing the break

1.2. Matching items

A reconciliation is primarily aimed at matching items to ensure that the records on one system, report or account and another (be it inside or outside the bank) are the same. Typically, this will involve matching pre-determined data fields, which will invariably include but not be limited to the value of the items. Reconciliation will result in unmatched items (also referred to as "breaks" or "open" items) that need to be investigated and resolved, the aim being to ensure that the two records are the same after clearance of the break.

#### 2. Reconciliation levels and matching criteria

The activity of matching (reconciling) accounts must be performed on a transaction/account posting and position/balance level, that is, for all transactions collectively. Where applicable or mandated by local function management, it also can take place on a transaction level (for each transaction).

#### 2.1. Position / balance level

The position/balance level reconciliation requires that total balances must match, for all accounts concerned<sup>1</sup>. This is important as it provides a proof that the items identified at a transaction/posting level as being unmatched are complete, i.e. that the sum of the individual items explains in total the difference between the balances.

2.2. Transaction/accounting entry/posting level

These are the individual items that need to be investigated and resolved.

#### A comprehensive exception and escalation process for handling reconciliation breaks requires the following:

#### 3. Activities within the reconciliation lifecycle

The unmatched items need to be investigated and will result in a change to one or both of the systems or accounts being reconciled such that the difference is eliminated.

It is important that unmatched items are assigned to the correct area of responsibility and management authority for clearance, and that monitoring is performed to ensure clearance actually occurs on a timely basis.

As long as items remain unresolved and investigations are on-going the status is monitored. A break can be closed only when the transactions/account postings in question have been matched, and the overall position/balance difference resolved.

The status of the reconciliations must periodically be reported to management and other relevant parties. These reports will focus on the amount, number, and age of unmatched. Local management will determine the nature of this status reporting. Local management may also identify procedures for immediate escalation, typically when an unmatched item exceeds a certain value.

#### 4. Evidence of control performance

In principle, evidence must be kept for the following aspects of the reconciliation process:

- Input controls: for example, the related sub-ledger, account statement and agent statement must be retained. Typically, this data is archived as part of a standard systems procedure.
- Control operation: for example, exception reporting must be documented; the report of the unmatched items must be retained.
- Control effectiveness: supervisory reviews must be documented at a minimum twice per month for a daily control?. For example, minutes of a supervisory review meeting should be kept.

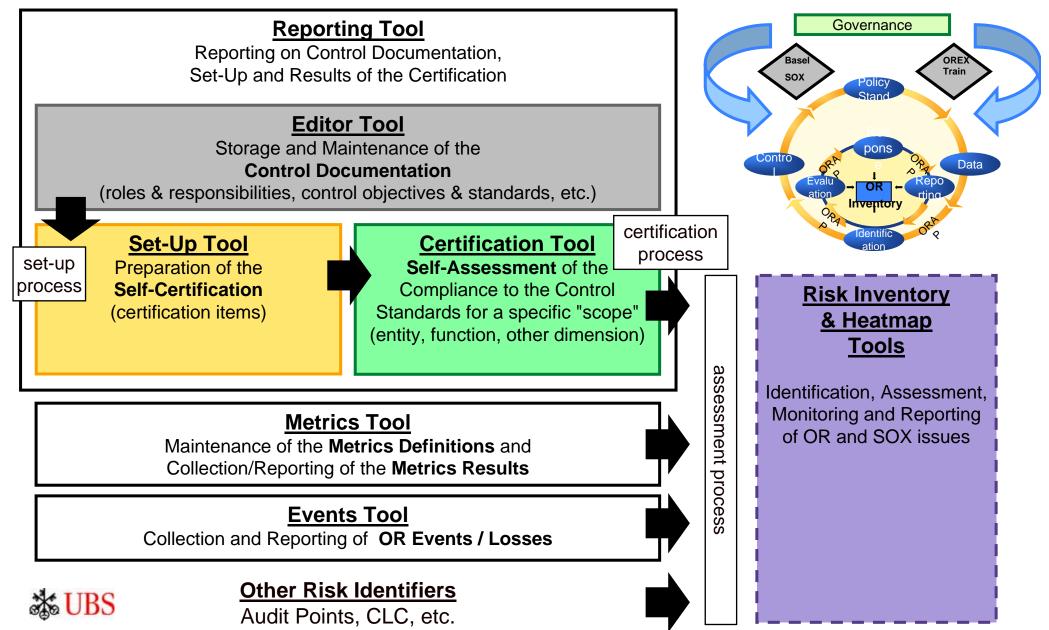
Typically the specific evidence needed to meet this requirement is stated in the ORA tool.

<sup>&</sup>lt;sup>1</sup> If applicable, appropriate guidelines for how to deal with global systems need to be set by the relevant functional management.

According to IB experiences, E&Y requires 25-50 supervisory reviews p.a. for a daily control. If auditor's requirements can be met with a lower frequency of control, this lower frequency may be applied.

## **Operational Risk Application**

### A modular, group-wide application supporting the ORF processes.



## Editor: Clicking through to control standard 04.26.023.s001

UKA Editor 11.1.0.5	Filter
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Home	03 Investment Bank
Read	04 Wealth Management & Business Banking
✓ Controls All	
To do	26 CFO - Controlling     (12.0.0, approved) Roles & Responsibility
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	003 (5.0.0, deactivated, approved) Accounting and Controlling of Credit Derivatives
	004 (2.0.0, approved) Definition of planning process, deadlines and planning requirements (granularity)
	005 (4.0.0, approved) Planning process and content management until sign-off by EC, GEB and BoD
	006 (2.0.0, deactivated, approved) Maintenance of the Business Plan over the course of the year
	007 (3.0.0, approved) Reporting framework
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	O21 (2.0.0, approved) Service Level Agreements
	021 (2.0.0, approved) Service Lever Agreements 022 (3.0.0, approved) Purchase price allocation and purchase accounting balance sheet for business cor
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#### Control Standard Details Is the client asset, invested asset and net new money reporting on BA level in L... Title 023 (3.0.0, approved) Client asset reporting and Net New Money Reference Number 04.26.023.s001 Parent Version 9.0.0 Status approved **Reporting Lines** de Details SOX CTF Status History Mappings to GCoRs/Processes Invested Assets: 163 - Analytical Review Remove Select

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### **WBS**

### Workflow tool: 04.26.023.s001: Certification item

Reference Number	04 26:023 x001.0008
Status	Finalised
Certifier	Inon, Dominik
Signoff-Hierarchy	Signoff for 00204315 (FU 20) Inon. Dominik + Ziegler, Dominik + Reber, Andreas
GCRS Nodes	N10843 WM International
Legal Entities	ED/NR003 Global Wealth Mgmt & BB
Alternate Hierarchies	Not Applicable
Control Objective	Client asset reporting and Net New Money
Description	To ensure client/invested assets and invested assets movements are accurate on Business Area and Business Group level.
Control Standard	104.26.023.s001] is the client asset, invested asset and net new money reporting on BA level in line with the expectations of the Business Area Controllers?
Description of Evidence Requirements	Control Input. Market movement report Control Operation: A plausibility check has to be performed. The development of the relevant markets (FX, stock market, etc.) as well as the movements in absolute and relative terms hav to be taken into acco f1
Frequency of Execution	[not specified]

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Operational Risk Application non-PRODUCTION (V11.50) ORA (syxanten) AIT
ORA Metrics
ORA Metrics
Welcome to the Operational Risk Application ORA
All data put into this system must be treated in accordance with applicable banking privacy, confidentiality and data
protection rules. Therefore no sensitive or confidential information should be put into ORA. In particular, no Swiss
Client Data should be included in any comment fields.
For Technical support, news and updates on the ORA applications please visit the ORA Application Homepage.
ORA Application Homepage

#### **WBS**

## Metrics Tool: Metrics item detail

aference Number	03.09.m001				
ame	Intersystem Breaks (PRI)				
pe	Quantitative				
escription	This Metric is the calculated operational risk based same UBS entity	d on unmatched or mismatched iten	ns arising from the reconciliation of	two sets of related data, b	etween any two systems within th
requency	Monthly				
alculation Methodology	The calculated risk rating is based on a weighted a Total Breaks (rated as % of Volume) Total Breaks (rated vs Capacity) Average Ageing (rated vs Volume) Average Ageing (rated vs Volue) Gross Value of Breaks Level of Understanding	iverage of:			
ontrol Objectives	03.05.015, 03.09.005, 03.09.006, 03.09.007, 03.10.0	01, 03.10.013, 03.09.032, 03.11.015			
ontrol Standards	03.09.005.s001, 03.09.005.s002, 03.09.005.s003, 03 03.09.032.s002, 03.09.032.s003	3.09.006.s001, 03.09.006.s002, 03.0	9.006.s003, 03.09.007.s001, 03.09.00	07.s002, 03.09.007.s003, 0	03.09.007.s004, 03.09.032.s001,
trics item Details					
	03.09.m001.00187				
eference Number	03.09.m001.00187 N14952 Investment Bank				
eterence Number CRS Node					
eference Number CRS Node egal Entity Node	N14952 Investment Bank				
eference Number CRS Node egal Entity Node	N14952 Investment Bank ED/NR002 Investment Bank [03.09] M-3057 London Cash Equities				
eterence Number CRS Node Igal Entity Node ernate Hierarchy Item Action Plan(5) in Program	N14952 Investment Bank ED/NR002 Investment Bank [03.09] M-3057 London Cash Equities	Progress Update	Owner Employee ⇒	Due Date ⇒	Orig. Due Date ⇒
etrics Rem Details eterence Number CRS Node egal Entity Node ternate Hierarchy Item Action Plan(c) in Progree Reference Number ⊖ — Threshold — Threshold on Item Level	N14952 Investment Bank ED/NR002 Investment Bank [03.09] M-3057 London Cash Equities 05 Action Plan Description	Progress Update	Owner Employee ⇒	Due Date ⇒	Orig. Due Date ⇒
eference Number CRS Node egal Entity Node ternate Hierarchy Item Action Plan(3) in Progres Reference Number ⊜	N14952 Investment Bank ED/NR002 Investment Bank [03.09] M-3057 London Cash Equities 05 Action Plan Description	nd data where a statistical calculati	on is applied (where appropriate SP		
eference Number CRS Node egal Entity Node termate Hierarchy Item Action Planta in Progree Reference Number ⊜ - Threshold	N14952 Investment Bank ED/NR002 Investment Bank [03.09] M-3057 London Cash Equities Action Plan Description	nd data where a statistical calculati s have 5 risk ratings - high and criti trend data where a statistical calcu	on is applied (where appropriate SP cal map to red. lation is applied (where appropriate	C methodology is applied	where the total is less than the

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## Loss Event Database : Events Overview

#### **& UBS**

#### Group Operational Risk - OR Event Database

	Select Events					
1	ANY	REPORT PRODUCED IS	RESTRICTED TO	EVENTS VIEWABLE	BY THE USER	
OR Event Database			Year :2006			
Home			1001 .2000			
User's Access Restrictions	Crown	Unit	Area	Sector	Commont	Function
User Reports	Group		Alea	Sector	Segment	Function
▶ IB Functionality	all below Corporate Center	all below				
▼ Event Functions	Global Asset Management	ITI Ostavilar CC				
➡Browse Events	Global Wealth Mgmt & BB Industrial Holdings	Operating CC UBS Service Centres				
2002	Investment Bank					
2003	n					
2004	Risk Category					
2005	all below	•				
2006	Legal Risk	Include all records:				
Search Events	Liability Risk Security Risk					
ORC Assignment	Tax Risk					
Upload Events						
▶ Reporting	Analyse					
▶ Audit History						
▶ Admin						
Logout						

### Loss Event Database: Event Detail

Core Event Details	
	Export Close
Event Details	- Audit History
Transaction ID	Metrics GT Sell Down April
Risk Category	Transaction Processing Risk
Record Date	31.05.2006
Error Date	30.04.2006
Orig. Amount	1,560,891 [CHF]
USD Amount	1,280,552.46
CHF Amount	1,560,891
Region	Switzerland (CH)
Country	UBS AG - Corporate Center
Location	UBS AG - Corporate Center
Business Group	Corporate Center
Business Unit	Operating CC
Business Area	Group Functions
Business Sector	Group Treasury
Business Segment	Group Treasury Management
Business Function	Group Treasury (GT)
Account	51400.0
Accounting System	GCRS
Linkage Type	Non-Linked
Submission Date	28.06.2006 14:33:13
Comment	The operational risk concept, which has been implemented in light of the Basle II framework, views the p/l estimate proc inherent volume uncertainty as an operational risk, since inaccurate p/l estimates can lead to substantial FX losses. The therefore requesting an appropriate measurement and accountability of operational risk involved in the monthly FX sell of

# Risk Inventory : Login

or ⊑ ∜e UDC			
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Operational Risk Inventory			Changes Boles - Low
CC Employee Maintenance	PRD: v10.3.6		Change Role Los
lisk	ActionPlan	Welcome to ORI	
Search Profiles			
GLAM Read Only			
ðisk	ActionPlan		
All open Risk issues	All Action plans updated in the last month		
Al Risk issues	All Action plans		
All Risk issues updated in the last month	Open Action plans not updated in the last month		
All open Risk issues not updated in the last month	All open Action plans		
TI Read Only			
tisk	ActionPlan		
All open Risk issues	All open Action plans		
All open Risk issues not updated in the last month	Open Action plans not updated in the last month		
All Risk issues updated in the last month All Risk issues	All Action plans All Action plans updated in the last month		
Group Operational Risk			
tisk	ActionPlan		
All Risk issues updated in the last month	All Action plans updated in the last month		
All Risk issues	Open Action plans not updated in the last month		
All open Risk issues	All open Action plans		
All open Risk issues not updated in the last month	All Action plans		
B Read Only			
lisk	ActionPlan		
All Risk issues	All open Action plans		
All Risk issues updated in the last month	All Action plans updated in the last month		
All open Risk issues All open Risk issues not updated in the last month	All Action plans Open Action plans not updated in the last month		
CC ORC			
lisk	ActionPlan		
All Risk issues updated in the last month	All Action plans updated in the last month		



## Risk Issues Included in the Quarterly Board Report

#### 1.1 Capacity and Obsolescence

BG Issue	IB AMTRACS Vendor Risk	Risk tracker ref: A 929 Q2 Q005		
Description	There are vendor support and technology obsolescence issues for the application. Specifically, there are (a) One "very high" risk gap for contingency for supplier failure (IntraNet) will not support the product part contingency for supplier failure (IntraNet owns the code) (c) Major check supportability of the system. (d)One "high" risk gap for the non-bank supported by the bank. HP can sunset support with 18 months notice HP has signed an agreement with the Department Of Defense in US years. AMTRACS currently runs on the Open VMS 6.2 operating systex to version 5.2. There is no confirmation from HP as to when the however there are still many clients on this platform. Note: Risk Rate	ntract management. st Sept 2007. (b) One hanges in the core co -strategic VAX/VMS e though this is deem 6 to continue to devel stem (8.2 is the latest ey will discontinue su	UBS is the last remaining bank using e "high" risk gap for the lack of de over the years which affects platform though this is presently still ned unlikely for the following reasons: op and support VMS for the next 15 c). HP currently supports Open VMS pport for the 6.2 operating system	
Action Plan	Bank has undertaken mitigating controls (such as program fixes) to close or minimise the gaps. In the long term, this will be replaced by the GCU system in end 2006. (RFP in progress and the timeframes and dates TBD once vendor selection been completed). Until the system is replaced, a number of residual risks remains and will become critical if the GCU program is delayed. Interim Measures are as follows: a)Committment from hardware as well as software vendors to ensure continued support till system is replaced. b) Provide Backup/Training for vendor as well as bank staff to avoid reliance on key staff and improve quality of support c) Consider Outages/Recovery scenarios/improvements against application requirements; including the implementation of Tolerant Clustering Services (DTCS) allowing recovery to NY data centre to be reduced from 8 hrs to less than 2 hrs (Q1 2005).	Deadline	Gordon J. Elliot 31 Dec 2006	



Section 4

## Integrating Qualitative and Quantitative



## The Quantitative and Qualitative are Included in the AMA

• UBS's quantification of operational risk consists of **two components**:

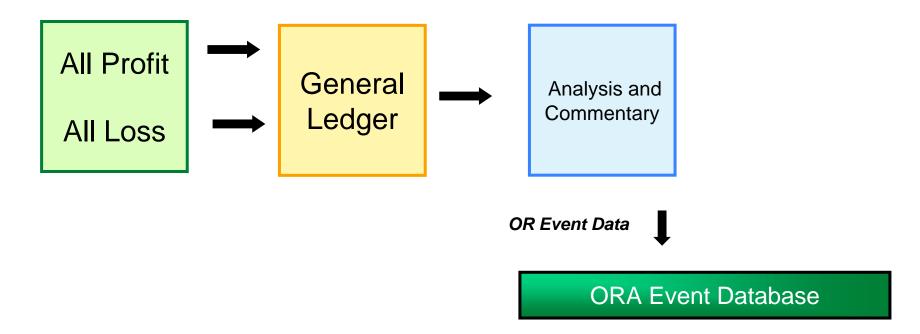
#### 1. Historical event analysis

- Based on historical information about UBS-specific events.
- Uses an objective set of definitions and categorizations.
- 2. Scenario analysis
  - Generated from UBS's Operational Risk Assessment Process.
  - Relies primarily on expert judgement of hypothetical events.
- Key principle risk described as a distribution of possible outcomes.
  - Each of the two components output is a loss distribution
  - For each component, **capital = expected + unexpected loss** (UL).
- UL is set at the 1-year, 95% level for both AMA components
  - Results are more stable and consistent.
  - 99.9% equivalence is achieved by
    - Simulation of losses well in excess of actual losses in the historical component.
    - An upward bias in the scenario component.
    - Using a weighted average of the two components

(Note: weighting factor to be determined by EBK).

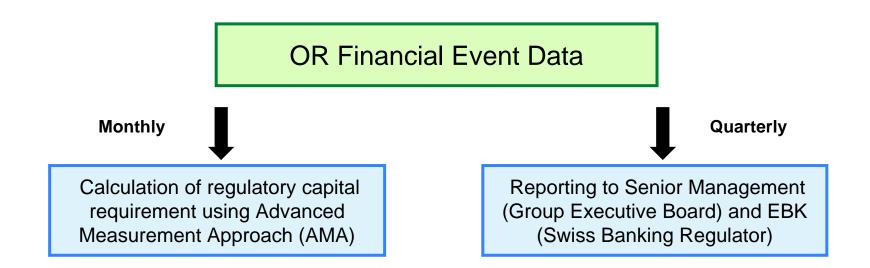
### **OR** Financial Events – Collection Process

- All OR profits and losses within the Bank are booked into the general ledger in the appropriate OR account as defined per accounting policy.
- Events are then analysed and commentary is added (where required), before being uploaded into the Group-wide ORA Event Database.
- Reconciliation to the general ledger is required before upload. Comments may be added before or after upload.



### Purposes for Data Collection

- OR Financial Event is a risk identifier within the Operational Risk Assessment Process. Thus, it helps identify potential operational risk issues.
- In addition, the collection of data serves two further important functions.



- The OR Financial Event data is incorporated into the UBS internal AMA model that determines the OR capital reserve required by Basel II.
- The OR Financial Event data is reported on a quarterly basis in the Group Risk Report to the Group Executive Board as well as to the EBK.



### Risk Assessment is Primarily Qualitative

 Risk issues are identified from the review of the risk identifiers (certifications, metrics, events, audit reports, etc) by senior functional management.

While the risk identifiers may often confirm their pre-existing views they do provide a level of objectivity to the process.

Once risk issues are identified they are rated according to a defined scale that helps ensure a consistent rating of the issue.

 This distinguishes between the materiality of an issue based on a Red, Amber, Green scale.

The risk assessment is guided by quantitative concepts.

## Group Operational Risk Assessment Matrix

	Group Risk Appetite			
	Expected Loss Range (CHF m) From To			
Risk Appetite				
Green	0	5		
Amber	5	25		
Red	25 100			
Red*	100			

Expected Loss (m CHF)

	Financial Scale (CHF)											
Frequency (Probability				50k to	100k to				10m to	25m to	50m to	
p.a.)	<5k	5k to 15k	15k to 50k	100k	500k	500k to 1m	1m to 5m	5m to 10m	25m	50m	150m	>150m
More than 12 times a year	0.03	0.12	0.39	0.90	3.60	9.00	36.00	90.00	210.00	450.00	1'200.00	2'400.00
4 to 12 times a year	0.02	0.08	0.26	0.60	2.40	6.00	24.00	60.00	140.00	300.00	800.00	1'600.00
2 to 4 times a year	0.01	0.03	0.10	0.23	0.90	2.25	9.00	22.50	52.50	112.50	300.00	600.00
1 to 2 times a year	0.00	0.02	0.05	0.11	0.45	1.13	4.50	11.25	26.25	56.25	150.00	300.00
Once between 1 and 2 years	0.00	0.01	0.02	0.06	0.23	0.56	2.25	5.63	13.13	28.13	75.00	150.00
Once between 2 and 5 years	0.00	0.00	0.01	0.03	0.11	0.26	1.05	2.63	6.13	13.13	35.00	70.00
Once between 5 and 10 years	0.00	0.00	0.00	0.01	0.05	0.11	0.45	1.13	2.63	5.63	15.00	30.00
Less than every 10 years	0.00	0.00	0.00	0.01	0.02	0.06	0.23	0.56	1.31	2.81	7.50	15.00

Non-Sgnificant	Minor	Moderate	Sign cant	
No significant reputational impact	impact	Possible coverage in the press or market rumour that cannot be used easily by competitors to impact on dient relationships	Unpleasant coverage in the press with moderate damage	Reputation badly damaged
No significant regulatory impact	regulators	Repeated inspections or private warnings	Regulators made aware of serious incidents. Potential for public warnings / significant fines.	Intensive inspection by regulators triggered by serious and repeated market malfunctions with high visibility.



#### 1.1 Capacity and Obsolescence

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## Risk Appetite and Tolerance Occurs at Multiple Points

Risk appetite is expressed through the initial development of the control documentation. The specification of Control Objectives and Control Standards and the tolerance bands around metrics express the risk appetite of functional management.

Risk appetite is also expressed during the assessment process by setting bands for the rating of the risk issues.

Finally, risk appetite is determined when action plans are developed for risk issues. The due date of the action plan is a qualitative expression of the appetite or tolerance for the current risk exposure. Section 5

Summary and Questions



## Lessons Learned

- Senior management buy-in is critical
  - Consistency and Quality vs. Buy-in
    - Ownership of control documentation ensures its sustainability
    - However consistency may need to be addressed over time
- Structure and culture must be aligned
  - Functional versus process views
  - Open versus blame culture
- Business not regulatory focus
  - Know your organization and how this can fit in
  - Integrate and consolidate other regulatory requirements
- Management focus
  - This is not an audit framework
  - It should be part of the management supervisory process
- Education and Training
  - Operational Risk should be integrated into new joiner programs
- Control documentation can be a training tool itself
   UBS

# **Ongoing Communication and Education**



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## **Key Points**

- UBS Approach to Operational Risk
  - Business focused
  - An integrated framework used by management and control
  - Combines the qualitative and the quantitative
  - Risk appetite is ex-ante and ex-post
- Scalability
  - The framework can be applied by any institution
  - Must respect the organisation structure and culture
- This is about cultural changes as much as anything else
- Questions?